



LARUS ENERGY - PROCUREMENT POLICY

EXECUTIVE SUMMARY:

This document sets out the policy by which Larus Energy Limited, and its subsidiary affiliates in Australia or Internationally (Larus Energy) 'Policy' may approach the governance, assurance, engagement and procurement of Goods and Services from 3rd party Contractors and Suppliers (Vendors) required in support of its Corporate or 'operated' business activities. The overarching intent is to ensure, as far as is reasonably practical, that the Goods and Services procured in support of the Larus Energy business activities and operations are safe, ethical, fit for purpose, achieve value for money and meet the business and operational objectives of Larus Energy.

SCOPE:

This Policy applies to all Larus Energy business areas, Directors, Officers and Employees, including embedded Consultants and Contractors within the Larus Energy organisation, and is applicable to all Larus Energy corporate procurement needs as well as all procurement activities in support of Larus Energy 'operated' projects and assets. This Policy is not applicable to any non-operated spend activities where Larus Energy may be a Joint Venture Partner.

POSITION STATEMENT:

+/- 90% of future Larus Energy operated Budgets will get consumed in the form of 3rd party Goods and Services sourced from local, regional and global Vendors. The Goods and Services procured could range in complexity and risk from the buying of office needs, the design and provision of major capital equipment, through to the contracting of high cost / high risk needs such as Drilling Services.

The business success and reputation of Larus Energy alongside protecting people and the environment from harm, is underpinned by, and is significantly dependent upon, the value, performance, skills, behaviours, and quality that the supply and services market can provide to Larus Energy as well as how Larus Energy interfaces and engages with that market.

POLICY COMMITMENT:

Larus Energy is committed to the conduct of its procurement activities such that:

- Health, Safety and the protection of the Environment have precedence in all we do;
- Larus Energy will consider and mitigate risks of Modern Slavery, Bribery and Corruption in its activities.
- Larus Energy will strive for there to be reasonable competition in satisfying its key procurement needs
- Local Vendors will, as appropriate, have reasonable opportunity to provide Goods and Services
- Larus Energy will front end load its Procurement Governance to maximise the potential for successful and sustainable outcomes aligned to the key business objectives, plans and Joint Venture obligations
- Larus Energy may consider adapting its Procurement approach and strategies to reflect prevailing and evolving local, regional and global market conditions, risks and opportunities presented.



- Larus Energy may apply alternative levels of 'Assurance' in its Procurement activities subject to the criticality and inherent risks associated with the scope, the strategy proposed, and any residual risks faced.
- Larus Energy will be transparent and ethical in its Procurement activities, decisions and awards.
- Larus Energy will aim to be a client of choice to the supply chain, will maintain sound and professional relationships and aim for clear and transparent requirements and performance expectations.

RELEVANT STANDARDS:

In fulfilling this Policy Larus Energy will adopt and adhere to various 'Standards', including, but not limited to:

- The Larus Energy Corporate Delegation of Authority.
- Corporate Code of Conduct
- Any relevant Engineering, Operational and HSE Standards

Reviewed and Acknowledged :

Name: Richard Gazal

Position: Chairman

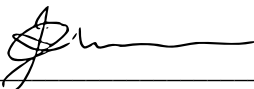
Date:

Signature: _____

Name: John Chambers

Position: Managing Director

Date:

Signature: _____